

Policy Information	
Policy No:	AD-FA-3.11
Approved by:	Executive Committee
Approval Date:	October 31 2018
Executive Responsible:	VP Finance & Corporate Services
Administrator Responsible:	Director Facilities Services
Date of Next Review:	October 2019

Smoking on Campus

Policy Statement

The College of New Caledonia is committed to providing a safe, healthy and smoke free environment for students, faculty, staff, and visitors, and to ensuring that smoking and consumption of tobacco products is contained to designated smoking areas.

Purpose / Rationale

This policy helps to ensure the college community has access to tobacco free environments, while respecting the rights of those who choose to smoke. This policy also identifies substances that are not permitted, even in designated smoking areas, such as cannabis or other prescription or illegal substances.

Scope / Limits

This policy applies to all individuals while on CNC property, including students, faculty, staff, contractors, and the public. This policy does not apply to the use of smoking products for ceremonial use.

Principles/Guidelines

1. All smoking is prohibited in all buildings, enclosed spaces, vehicles, and all property owned or leased by the College of New Caledonia, with the exception of designated smoking areas.
2. Designated smoking areas can be found at all CNC campuses. Maps identifying these locations are being developed and will be made available on the CNC Policy webpage.
3. Smoking at the CNC Residence is governed by the CNC Residence Community Standards Handbook, which is available on the CNC webpage and at the Residence office.
4. Smoking in designated locations is limited to tobacco and legal, non-regulated substances. The use or consumption of vaporized or flammable

prescription drugs, cannabis, or illegal or controlled substances is not permitted.

5. A student or staff with a prescription for a controlled substance including medical cannabis may seek medical accommodation. Please see Substance Use and Abuse policy #AD-HR-1.24 for more information.
6. Non-compliance with this policy will be addressed on a case-by-case basis and violations of the policy may be addressed through Standards of Conduct: Student Responsibility and Accountability policy E-1.29, Administrative Personnel policy AD-HR-1.02, Respectful Workplace policy AD-HR-1.10, and/or Collective Agreements.
7. Any CNC employee who would like free and confidential support or information on quitting smoking can access this through the Employee and Family Assistance Provider. Information is available on the CNC Human Resources webpage, or by contacting the Benefits and Ability Advisor in Human Resources.
8. Smoking cessation support may also be available for CNC employees through extended medical coverage. See the Human Resources webpage for more information on group health benefits.

Definitions

1. Smoking: For the purposes of this policy, smoking includes carrying or inhaling any lit cigarette, cigar, pipe or other device in which tobacco or any other substance is burning. Smoking also includes vaporizing, electronic or e-cigarettes, and chewing tobacco products.
2. Ceremonial use: The practice of burning substances such as sage, cedar, sweet grass, or other legal substances for the purposes of cultural, religious, or spiritual ceremonies, or for special events or learning purposes.

Legislative and Collective Agreement References

WCB Occupational Health and Safety Regulation

Tobacco and Vapor Products Control Act

BC Human Rights Code

City of Prince George Smoke and Vape Free Places Bylaw No. 8591, 2016

Links to Other Related Policies, Documents and Websites

CNC campus-specific maps identifying designated smoking areas (in development)

[Faculty Collective Agreement](#)

[CUPE Collective Agreement](#)

[Respectful Workplace policy AD-HR-1.10](#)

[CNC Human Resources webpage](#)

[CNC Residence Community Standards Handbook](#)

[Substance Use and Abuse policy AD-HR-1.24](#)

Policy Amendment Log

Amendment Number:	Date:
0	October 2018
1	
2	